

# EMPOWERING MEDITERRANEAN YOUTH FOR KNOWLEDGE-DRIVEN GROWTH: UNLOCKING THE POTENTIAL OF THE EUROMED PARTNERSHIP TO ACHIEVE THE SDGs

Simon Neaime and Isabelle Gaysset









EMPOWERING MEDITERRANEAN YOUTH FOR KNOWLEDGE-DRIVEN GROWTH: UNLOCKING THE POTENTIAL OF THE EUROMED PARTNERSHIP TO ACHIEVE THE SDGs

### Authors:

**Simon Neaime,** Professor of Economics and Finance, Director, Institute of Financial Economics, Chair, Department of Economics, American University of Beirut

Isabelle Gaysset, Research Fellow, Institute of Financial Economics, American University of Beirut

Editing: FEMISE

Peer Reviewer: Anonymous Design Layout: Núria Esparza

Layout: Núria Esparza

July 2025

Published by FEMISE and IEMed

This paper was submitted and accepted for presentation at the FEMISE 2024 Annual Conference, "The Euromed Partnership as a Catalyst for SDGs: Advancing Value Chains, Climate Action, Digital Transformation, and Youth Empowerment," Cairo, Egypt, 10-12 December 2024.

The paper was evaluated and peer reviewed by experts, whose contributions are greatly appreciated. The revised version was accepted for publication under the FEMISE Conference Paper series.

The opinions and content of this document are the sole responsibility of the authors and can under no circumstances be regarded as reflecting the position of the FEMISE, the IEMed or the AECID.



FEMISE, Forum Euroméditerranéen des Instituts de Sciences Économiques (the Euro-Mediterranean Forum of Institutes of Economic Sciences), is a Euromed network established in Marseille, France in June 2005 as an NGO (under the French Law of 1901), following 8 years of activities. The network gathers more than 100 members of economic research institutes from the North and South of the Mediterranean, representing the 37 partners of the Barcelona Process and the European Neighbourhood Policy (ENP).

FEMISE is coordinated by the Economic Research Forum (ERF), Egypt.



The **Economic Research Forum** (ERF) is a regional network dedicated to promoting high quality economic research to contribute to sustainable development in the Arab countries, Iran and Turkey. ERF operates from two offices in the region, in Cairo, Egypt and in Dubai, United Arab Emirates. ERF's main office is located in Cairo, Egypt.

Established in 1993, ERF's core objectives are to build strong research capacity in the ERF region; to lead and support the production of independent, high quality economic research; and to disseminate research output to a wide and diverse audience.



The **European Institute of the Mediterranean** (IEMed), founded in 1989, is a think and do tank specialised in Euro-Mediterranean relations. It provides policy-oriented and evidence-based research underpinned by a genuine Euromed multidimensional and inclusive approach.

The IEMed is a consortium comprising the Catalan Government, the Spanish Ministry of Foreign Affairs, European Union and Cooperation, and the Barcelona City Council.

# EMPOWERING MEDITERRANEAN YOUTH FOR KNOWLEDGE-DRIVEN GROWTH: UNLOCKING THE POTENTIAL OF THE EUROMED PARTNERSHIP TO ACHIEVE THE SDGs

### **CONTENTS**

ABSTRACT	4
INTRODUCTION AND RELATED LITERATURE	7
THEORETICAL MOTIVATION AND EMPIRICAL	
METHODOLOGY	10
Panel Unit Root Tests	12
Panel Cointegration Tests	13
Panel VECM Tests	14
EMPIRICAL RESULTS	16
CONCLUSIONS AND POLICY RECOMMENDATIONS	29
REFERENCES	33



# **ABSTRACT**

This paper examines how the European-Mediterranean (EuroMed) partnership can empower Mediterranean (MED) youth to contribute to achieving the Sustainable Development Goals (SDGs) through innovation, digital transformation, green and renewable energy and inclusive economic policies. The focus is on closing the youth skills gap, fostering youth entrepreneurship, and promoting green jobs to address youth unemployment and integrate young people into global value chains. Despite MED youth representing a significant portion of the population, there is limited research on the role of the EuroMed partnership in fostering youth employment through digitalization, entrepreneurship, and green jobs. This paper fills that gap by providing empirical evidence and proposing targeted policy interventions to align youth employment strategies with the SDGs, specifically Goals 8 (Decent Work) and 9 (Industry, Innovation, and Infrastructure). This research adopts an endogenous growth theory framework combined with an unrestricted Panel Vector Autoregression (PVAR) model across five MED countries (Egypt, Jordan, Morocco, Tunisia, and Turkey). The most striking result of our empirical analysis is the complete absence of short-term causality between youth employment and the set of studied variables, despite the foundations of action emerging in the long term. Policy implications focus on promoting digital skills, entrepreneurship, and inclusive policies that foster youth-led innovation and including mainly enhancing vocational training for green jobs, integrating youth into decision-making processes, and promoting startup ecosystems to drive sustainable employment.

### **RÉSUMÉ**

Cet article examine comment le partenariat euro-méditerranéen (EuroMed) peut contribuer à l'autonomisation des jeunes de la région méditerranéenne (MED) afin qu'ils participent à la réalisation des Objectifs de Développement Durable (ODD) à travers l'innovation, la transformation numérique, les énergies vertes et renouvelables, et des politiques économiques inclusives. L'accent est mis sur la réduction du déficit de compétences des jeunes, la promotion de l'entrepreneuriat chez les jeunes, ainsi que sur la création d'emplois verts pour lutter contre le chômage des jeunes et les intégrer dans les chaînes de valeur mondiales.

Bien que les jeunes de la région MED représentent une part importante de la population, peu de recherches ont été menées sur le rôle du partenariat EuroMed dans la promotion de l'emploi des jeunes à travers la numérisation, l'entrepreneuriat et les emplois verts. Cet article comble cette lacune en apportant des preuves empiriques et en proposant des interventions politiques ciblées pour aligner les stratégies d'emploi des jeunes avec les ODD, en particulier les Objectifs 8 (travail décent) et 9 (industrie, innovation et infrastructure).

Cette recherche adopte un cadre théorique basé sur la théorie de la croissance endogène, combiné à un modèle de Panel Vector Autoregression (PVAR) non restreint, appliqué à cinq pays MED (Égypte, Jordanie, Maroc, Tunisie et Turquie). Le résultat le plus marquant de notre analyse empirique est l'absence totale de causalité à court terme entre l'emploi des jeunes et l'ensemble des variables étudiées, bien que des dynamiques d'action émergent à long terme.

Les implications politiques portent sur la promotion des compétences numériques, de l'entrepreneuriat et des politiques inclusives favorisant l'innovation portée par les jeunes, notamment à travers le renforcement de la formation professionnelle pour les emplois verts, l'intégration des jeunes dans les processus décisionnels et la promotion d'écosystèmes de startups pour encourager un emploi durable.

### الملخص

أن تُمكّن شباب منطقة البحر (EuroMed) تتناول هذه الورقة البحثية كيف يمكن للشراكة الأوروبية-المتوسطية من خلال الابتكار، والتحول الرقمي، (SDGs) الأبيض المتوسط من المساهمة في تحقيق أهداف التنمية المستدامة والطاقة الخضراء والمتجددة، والسياسات الاقتصادية الشاملة. يركز البحث على سد فجوة المهارات لدى الشباب، وتعزيز ريادة الأعمال، وتشجيع الوظائف الخضراء لمعالجة بطالة الشباب ودمجهم في سلاسل القيمة العالمية

على الرغم من أن شباب منطقة المتوسط يمثلون نسبة كبيرة من السكان، إلا أن الأبحاث المتعلقة بدور الشراكة الأوروبية-المتوسطية في تعزيز توظيف الشباب من خلال الرقمنة، وريادة الأعمال، والوظائف الخضراء لا تزال محدودة. تسعى هذه الدراسة إلى سد هذه الفجوة من خلال تقديم أدلة تجريبية واقتراح تدخلات سياسية مستهدفة لتوجيه استراتيجيات توظيف الشباب بما يتماشى مع أهداف التنمية المستدامة، وخاصة الهدف 8 (العمل اللائق) والهدف 9 (الصناعة، والابتكار، والبنية التحتية)

، (PVAR) تعتمد الدراسة إطار نظرية النمو الداخلي، إلى جانب نموذج المتجه الذاتي للبيانات اللوحية غير المقيد والمُطبق على خمس دول متوسطية: مصر، الأردن، المغرب، تونس، وتركيا. وتتمثل النتيجة الأبرز في تحليلنا التجريبي في الغياب التام للسببية على المدى القصير بين توظيف الشباب ومجموعة المتغيرات المدروسة، رغم ظهور بوادر تأثيرات إيجابية على المدى الطويل

تركز التوصيات السياسية على تعزيز المهارات الرقمية، ودعم ريادة الأعمال، وتبني سياسات شاملة تدعم الابتكار بقيادة الشباب، ولا سيما من خلال تعزيز التدريب المهني للوظائف الخضراء، ودمج الشباب في عمليات صنع القرار، وتعزيز بيئة ريادة الأعمال لبناء فرص عمل مستدامة

# INTRODUCTION AND RELATED LITERATURE

Youth unemployment in Mediterranean countries remains persistently high, despite periods of economic growth and structural reforms. Young people in the region face challenges such as skills mismatch, inadequate access to digital technologies, and limited opportunities for entrepreneurship. Furthermore, labor markets are slow to respond to the growing demand for green jobs and opportunities presented by digital transformation. The EuroMed partnership, designed to foster cooperation between Europe and Mediterranean countries, offers a unique opportunity to empower youth as change-makers, entrepreneurs, and leaders. However, current policy frameworks have yet to fully tap into the potential of young people to drive innovation, contribute to sustainable economic growth, and advance the SDGs.

Despite notable economic growth, structural barriers such as skills mismatch, low female labor participation, and limited technological infrastructure impede sustainable progress. The EuroMed partnership could help overcome these barriers by fostering innovation, facilitating technology transfer, and promoting inclusive economic policies. In alignment with the SDGs, this paper explores how the EuroMed partnership can act as a catalyst for youth empowerment by aligning regional strategies with global development objectives, particularly in the areas of value chains, green and climate actions, digital transformation, and inclusive growth.

Youth unemployment remains a persistent issue in the Mediterranean region, despite efforts at economic reform. Studies indicate that youth unemployment rates are exacerbated by structural factors such as skills mismatch, limited access to digital technologies, and underdeveloped entrepreneurial ecosystems. Countries like Egypt, Jordan, Morocco, Tunisia, and Turkey continue to struggle with integrating young people into the labor force, despite various international and regional initiatives such as the EuroMed partnership. Research by Gatti et al. (2014) highlights the informal labor market's substantial role in youth employment challenges. The informal sector dominates these economies, limiting access to stable and decent work for young people. This phenomenon is particularly prevalent in North Africa, where informality often goes hand in hand with lower productivity and underemployment.

Innovation and digital transformation are often cited as crucial drivers of economic growth and job creation in emerging economies. The digital economy has proven to be a powerful tool for addressing youth unemployment by fostering new industries, such as information and communication technology (ICT) and digital services, which are essential for labor market integration. For example, Schwab's (2016) work on the Fourth Industrial Revolution discusses the transformative potential of digitalization in reshaping labor markets and creating job opportunities, particularly for youth. Similarly, the ILO's report on "Global Employment Trends for Youth 2022" highlights how advancements in

technology can be harnessed to provide new avenues for youth employment in the region. Digital skills are becoming a key determinant of employability, especially in economies transitioning toward knowledge-based industries. However, a significant barrier remains: the gap between the availability of digital infrastructure and the skill sets of the young workforce, particularly in rural areas and among disadvantaged groups.

Integration into Global Value Chains (GVCs) presents another viable pathway for increasing youth employment. The work of Eichengreen and Gupta (2013) on globalization emphasizes the importance of education and skills development for participation in global markets. Their research underlines how Southern Mediterranean countries can integrate more effectively into global value chains by investing in human capital, thereby creating job opportunities for young people. Tzannatos (2020) further explores the role of GVCs in generating employment opportunities for youth. His research shows that sectors such as ICT, manufacturing, and renewable energy, which are closely linked to global supply chains, offer significant potential for job creation in the Southern Mediterranean region. By increasing youth involvement in these industries, countries can not only reduce unemployment but also foster economic resilience and competitiveness. Another promising avenue for youth employment lies in the green economy. Investments in renewable energy, energy efficiency, and other climate action initiatives can create sustainable employment opportunities for youth. Research by Guriev and Melnikov (2021) suggests that green technologies and climate policies are particularly effective in generating jobs in industries such as renewable energy, which are labor-intensive and can absorb large numbers of young workers.

The EuroMed partnership has the potential to further catalyze the green transition by promoting investment in green technologies, supporting green job training programs, and fostering collaboration on climate initiatives across the MED region. This aligns with global efforts to achieve Sustainable Development Goals, particularly SDG 8 (Decent Work and Economic Growth) and SDG 13 (Climate Action). The growth literature consistently underscores the need for comprehensive policy reforms to address the structural barriers preventing youth employment in the region. Chahoud et al. (2011) argue that skills development, aligned with the demands of a green and digital economy, is crucial for unlocking youth employment potential in the MED region. Additionally, policy measures must aim at improving the inclusion of disadvantaged groups, particularly women and rural youth, who face additional barriers to employment.

In this context, the EuroMed partnership can serve as a policy platform to address these challenges through regional cooperation. By promoting technology transfer, fostering entrepreneurship, and investing in human capital, the partnership can enhance youth employability and contribute to sustainable inclusive growth in the Southern Mediterranean region. Research on youth unemployment in the Mediterranean has often focused on general economic or educational reforms, without emphasizing the role of digital transformation, green industries, or entrepreneurship in job creation. Key literature on employment and skills-to-jobs matching highlights the problem but falls short of providing actionable, youth-centered policy models. Furthermore, the potential of the EuroMed partnership

to serve as a catalyst for youth-led innovation and sustainable job creation in line with SDGs is underexplored. Few studies have empirically analyzed how regional initiatives like digital transformation and green jobs can bridge the youth employment gap in the Southern Mediterranean countries.

The remainder of the paper is as follows. After an overview of the theoretical motivation and methodology in Section 2, Section 3 details the empirical methodology and results obtained. Section 4 concludes the study with some policy implications.

# THEORETICAL MOTIVATION AND EMPIRICAL METHODOLOGY

This paper adopts a combination of endogenous growth theory and the PVAR framework to assess how innovation and digital transformation can stimulate youth employment. The study focuses on five MED countries: Egypt, Jordan, Morocco, Tunisia, and Turkey, providing an adequate representative sample of the region. An unrestricted Panel Vector Autoregression and Vector Error Correction models are employed to analyze data from 2000 to 2023. The PVAR and PVECM models allow for the identification of dynamic relationships between key variables such as youth employment, foreign direct investment, innovation, digital transformation, renewable energy and green growth.

In this study, we use the Panel Vector Autoregression (PVAR) approach to analyze the dynamic relationships between key variables such as youth employment, digital transformation, foreign direct investment (FDI), and green growth in five Mediterranean countries. The PVAR method is particularly useful for capturing the interdependencies between these variables over time, allowing us to identify both short- and long-term effects. However, we acknowledge that alternative econometric techniques, such as Generalized Method of Moments (GMM), fixed effects models, and Structural Vector Autoregressions (SVAR), could also provide valuable insights. GMM, for example, is well-suited for addressing potential endogeneity issues and unobserved heterogeneity, while fixed effects models can control for individual country-specific characteristics. On the other hand, SVAR models allow for a clearer identification of causal relationships through structural shocks. Despite these alternatives, we chose the PVAR approach because it is specifically designed to handle the complexities of our data—where the variables are potentially endogenous and where feedback effects between the variables may exist. Additionally, PVAR is particularly advantageous for studying the impact of macroeconomic factors on youth employment over time, as it allows for the inclusion of both short- and long-term dynamics. In the revised manuscript, we briefly discuss these alternative methodologies to provide a more comprehensive justification for the use of the PVAR model in our analysis.

The theoretical approach of this paper is grounded in endogenous growth theory,<sup>1</sup> which posits that economic growth is primarily driven by internal factors such as innovation, human capital development, and knowledge accumulation. This theory is particularly relevant for MED countries, where youth unemployment remains high despite periods of economic expansion. The EuroMed partnership, by promoting technology transfers and capacity building, can stimulate endogenous growth by fostering entrepreneurship and increasing the productivity of youth, particularly in sectors that benefit from digital transformation and green technologies.

<sup>&</sup>lt;sup>1</sup> For an extensive discussion of the literature see also Neaime (2000, 2004, 2008, & 2010, 2012, 2015a, 2015b, 2016, 2017, 2018a, 2018b), Mansoorian and Neaime (2003), and Neaime et al (2023).

This study also draws on the Global Value Chain framework to understand how youth can be better integrated into regional and global markets through enhanced participation in industries such as ICT, renewable energy, and agriculture. By focusing on the digital economy and green value chains, the EuroMed partnership can offer a pathway for youth empowerment and economic inclusiveness. Given the multifaceted nature of youth unemployment and the absence of a comprehensive macroeconomic growth model tailored specifically to this issue, we employ a PVAR model. This approach is ideal for analyzing complex and dynamic interactions between variables in the absence of a pre-defined theoretical framework for youth unemployment.

The key advantages of the PVAR approach include addressing endogeneity, as the PVAR framework effectively manages the issue of endogeneity, where the independent variables may be correlated with the error term. By treating all variables as potentially endogenous, this methodology provides a more reliable estimation of the relationships between variables. It also enables the identification of both short-and long-run relationships, allowing us to examine immediate (short-run) effects as well as delayed (long-run) impacts of various determinants on youth employment, offering a more nuanced understanding of these dynamics within the South Mediterranean region. Furthermore, by incorporating country fixed effects, the PVAR model captures country-specific characteristics, accounting for heterogeneity across countries, which enables us to isolate the time-invariant factors that may influence the dynamics of youth employment in each country.

The analysis incorporates a blend of knowledge-based economy pillars, key macroeconomic variables, and indicators specific to innovation, digitalization, green growth, and climate action. Youth Employment Rates serve as the primary dependent variable, measured by the proportion of the youth labor force (ages 15-24) actively engaged in employment, providing a basis to evaluate how different factors influence youth employment. Innovation and Digitalization Indices are used as proxy measures for a country's capacity to absorb technology and drive a digital economy, including indicators such as the Global Innovation Index (GII) and ICT Development Index, which assess innovation capacity, technological readiness, and ICT access. Foreign Direct Investment flows focus on investments in sectors tied to digital transformation, knowledge transfer, and renewable energy, which are vital for understanding the role of external investments in creating youth employment opportunities in the digital and green sectors. Climate Action Initiatives are captured by investments in green technologies and the creation of green jobs, with indicators like the green growth index, and renewable energy statistics assessing the impact of climate-related investments on sustainable youth employment.

The model also integrates the four Pillars of the Knowledge Economy, which include Economic Incentives & Institutional Regimes, examining government policies, regulatory quality, and business incentives; Education, focusing on literacy rates, school enrollment, and tertiary education as proxies for human capital; Innovation, capturing R&D expenditures, patents, and entrepreneurship driven by innovation; and Technological Infrastructure, measured through ICT access, internet penetration, and mobile network coverage. Additional macroeconomic variables include Corruption, as measured by indices like the

Corruption Perceptions Index, reflecting governance quality; Openness, defined by trade-to-GDP ratios, showing a country's integration into global markets; Private Sector Investment, representing domestic investment in sectors that offer youth employment opportunities; and the Human Capital Index, a composite measure that includes education, health, and skills development.

The empirical analysis focuses on yearly data covering the period from 2000 to 2023. The selected countries (Egypt, Jordan, Morocco, Tunisia, and Turkey) provide a representative sample of the Southern Mediterranean region, each with distinct economic structures and youth labor market challenges, and all involved in the EuroMed partnership. The unrestricted PVAR model is specified as follows:

$$Y_{i,t} = \alpha_i + \beta X_{i,t} + \rho Z_{i,t} + \epsilon_{i,t}$$
 (1)

Where:  $Y\{i,t\}$  represents youth employment rates in country i at time t,  $X\{i,t\}$  represents the vector of independent variables, including the innovation and digitalization indices, as well as the renewable energy and green growth indices, FDI flows, climate action initiatives, and the four pillars of the knowledge-based economy,  $Z\{i,t\}$  includes country-specific characteristics such as demographic shifts, institutional quality, and economic structure, and  $\epsilon\{i,t\}$  is the error term.

This methodology helps to understand the drivers of youth employment in the selected MED countries and to identify threshold effects and inefficiencies, particularly related to the digital economy and green job creation. The study also explores the potential for value chain integration in these sectors, assessing how these pathways can reduce youth unemployment and empower young people in the region. By analyzing these variables, the study provides a comprehensive framework to evaluate the long-term impacts of innovation, digital transformation, and climate action on youth employment. The findings will align with the broader objectives of the SDGs and the EuroMed partnership, offering policy recommendations aimed at sustainable and inclusive economic growth.

### **PANEL UNIT ROOT TESTS**

Recent empirical literature has increasingly focused on panel unit root tests. Several prominent researchers, such as Levin, Lin, and Chu (2002), Breitung (2000), Hadri (1999), and Im, Pesaran, and Shin (2003), have developed panel unit root tests similar to those used for individual time series models but adapted for panel data models. These researchers have argued that individual unit root tests exhibit limited performance compared to panel unit root tests.<sup>2</sup> They also demonstrated that the asymptotic distributions of panel unit root tests are asymptotically normal, whereas individual time series unit root tests tend to have more problematic distributions.<sup>3</sup> Testing for unit roots in panel data models has now become a standard application and is considered a fundamental element in any time series analysis.

<sup>&</sup>lt;sup>2</sup> The power of a test is the probability of rejecting the null hypothesis when it is false.

<sup>&</sup>lt;sup>3</sup> Baltagi, B. (2001). Econometric analysis of panel data (2nd ed.). Chichester, England: John Wiley & Sons.

Panel unit root tests are employed to verify the existence of spurious regressions. The concept of stationarity is critical in time series modeling because the issue of spurious regression shows that a linear regression with non-stationary variables is invalid. In such cases, the distribution of regression parameters no longer follows a student's t-distribution but instead resembles a Brownian motion. Several unit root tests exist to examine the stationarity properties of panel data. Therefore, before conducting causality tests, it is essential to verify the stationarity of the data to obtain an unbiased estimation of the Granger causality tests. In this study, two panel data stationarity tests<sup>4</sup> will be applied to test for the presence of unit roots: the Levin et al. (LLC, 2002) and Im et al. (IPS-W statistical test, 2003) tests.

### PANEL COINTEGRATION TESTS

Before estimating the relationship between the variables in the study and testing for causality, we must first determine whether there is a cointegration relationship. Similar to panel unit root tests, panel cointegration tests for time series data are significantly more powerful, particularly due to the large number of observations they provide. In this study, we use two types of recently developed panel cointegration tests: Pedroni's tests (PP, 2000) and Kao's test (1999). Pedroni proposed several tests aimed at addressing the null hypothesis of no cointegration between the variables under investigation in a heterogeneous panel data model. The test accounts for the interdependence of variables across countries while maintaining country-specific effects. Like the unit root tests of Im, Pesaran, and Shin (2003), Pedroni's tests account for heterogeneity through parameters that may vary across individuals. This heterogeneity can occur both in the cointegration relationships and in the short-term dynamics. Under the alternative hypothesis, there exists a cointegration relationship, which may differ for each individual in the panel. Considering such heterogeneity is a clear advantage, as it is rare in practice for cointegration vectors to be the same across individuals.

Pedroni suggests two types of tests based on the residuals and variance from cointegration regressions derived from Dickey and Fuller (ADF, 1979), Engle and Granger (1987), and Phillips and Perron (PP, 1988). The test uses four panel statistics based on the "within" dimension approach (intra-dimension) and three group panel statistics based on the "between" dimension approach (inter-dimension). In these seven tests, the statistics are constructed based on the residuals of the cointegration relationships and a set of nuisance parameter estimators. For instance, the nuisance parameter corresponds to the individual long-term conditional variance of the residuals. It is important to note that the number of lags chosen in the ADF-type (Augmented Dickey-Fuller) regressions may vary across individuals.

For the panel statistics, the four tests are based on pooling the autoregressive coefficients associated with the unit root tests of the residuals for each section of the panel. In this case, the first autoregressive parameter is assumed to be the same for all individuals in the panel. The four intra-dimension panel statistics include: the panel v-statistic, the panel  $\rho$ -statistic, the panel PP-statistic, and the panel ADF-

<sup>&</sup>lt;sup>4</sup> Stationarity implies that the variables in question exhibit a specific trend and tend to revert to a certain mean.

statistic. For the group panel statistics, the three tests are based on the average of the individual autoregressive coefficients across the different sections of the unit root tests on the estimated residuals. Unlike the panel statistics, the group panel statistics allow the autoregressive parameter to vary across the different sections of the panel. The group panel inter-dimension statistics include: the group panel  $\rho$ -statistic, the group panel PP-statistic, and the group panel ADF-statistic.

Pedroni demonstrated that the seven statistics follow an asymptotic normal distribution with a zero mean. All of these statistics also depend on the average of the individual coefficients estimated for each section of the panel. These tests take into account specific individual short-term dynamics, specific individual slope coefficients, specific individual fixed effects, and deterministic trends introduced to capture common disturbances across all sections included. We can conclude that cointegration between the examined variables exists across all sectors if the null hypothesis is rejected for the panel statistics. On the other hand, if the null hypothesis is rejected for the group panel statistics, then the variables are cointegrated for at least one part of the panel. Kao (1999) also proposed tests for the null hypothesis of no cointegration: the Dickey-Fuller (DF) test and the Augmented Dickey-Fuller (ADF) test, both of which are residual-based cointegration tests. In this study, we will use the cointegration test based on the ADF test.

### **PANEL VECM TESTS**

Let us consider the following regression:

$$Y_{i,t} = \alpha_i + \beta X_{i,t} + \qquad (2)$$

To examine both long-term and short-term causality relationships, we employ next a panel vector error correction model (VECM) following the two-step procedure by Engle and Granger (1987). The first step involves estimating the long-term model specified in equation (2) to obtain the estimated residuals, which represent the deviations from equilibrium. The second step estimates the short-term coefficients. Defining the lagged residuals from equation (2) as the error correction term, the following equations are used for panel Granger causality analysis:

$$\Delta Y_{i,t} = \theta_{1,i} + \sum_{k=1}^{m} \theta_{1,1,i,k} \Delta Y_{i,t-k} + \sum_{k=1}^{m} \theta_{1,2,i,k} \Delta X_{i,t-k} + \sum_{k=1}^{m} \theta_{1,3,i,k} \Delta Z_{i,t-k} + \lambda_{1,i} ECT_{i,t-1} + u_{1,i,t}$$
(3)

$$\Delta X_{i,t} = \theta_{2,i} + \sum_{k=1}^{m} \theta_{2,1,i,k} \Delta Y_{i,t-k} + \sum_{k=1}^{m} \theta_{2,2,i,k} \Delta X_{i,t-k} + \sum_{k=1}^{m} \theta_{2,3,i,k} \Delta Z_{i,t-k} + \lambda_{2,i} ECT_{i,t-1} + u_{2,i,t}$$

$$(4)$$

$$\Delta Z_{i,t} = \theta_{3,i} + \sum_{k=1}^{m} \theta_{3,1,i,k} \, \Delta Y_{i,t-k} + \sum_{k=1}^{m} \theta_{3,2,i,k} \, \Delta X_{i,t-k} + \sum_{k=1}^{m} \theta_{3,3,i,k} \, \Delta Z_{i,t-k} + \lambda_{3,i} ECT_{i,t-1}$$

$$u_{3,i,t}$$

$$(5)$$

Where i (I = 1, 2, ..., N) represents the number of cross-sectional units used, t (i = 1, 2, ..., T) denotes the time period of the panel.  $\Delta$  indicates the first-difference operator,  $\theta_{j,i,t}$  for j=1,2,3 represents the fixed effect, and k (k = 1, ..., m) refers to the optimal lag determined by the Schwarz Information Criterion (SIC). ECT<sub>i,t</sub> represents the lagged error correction term derived from the long-term cointegration relationship in equation (2), where ECT<sub>i,t</sub> = Y<sub>i,t</sub> -  $\beta$ i X<sub>i,t</sub> -  $\tilde{\rho}$ i Z<sub>i,t</sub>. All error correction terms are estimated with the same lag structure, which is determined within the framework of an unrestricted vector autoregressive model (VAR). Additionally,  $\lambda_{j,i}$  pour j=1,2,3 represents the adjustment coefficient, and uj,i,t denotes the error term, which is assumed to be uncorrelated with a zero mean.<sup>5</sup>

Causality can be determined by testing the significance of the coefficients of the dependent variables in equations (3), (4), and (5). For short-term causality, we test whether  $\theta$ 1,2,i,k = 0 et  $\theta$ 1,3,i,k = 0 for all i and k in equation (3),  $\theta$ 2,1,i,k = 0 et  $\theta$ 2,3,i,k = 0 for all i and k in equation (8), or  $\theta$ 3,1,i,k = 0 et  $\theta$ 3,2,i,k = 0 for all i and k in equation (5). Next, long-term causality is tested through the significance of the adjustment speed. The significance of the error correction term coefficient identifies the long-term relationship in the cointegrated process. For long-term causality, we test whether  $\lambda$ 1,i = 0 for all i in equation (7),  $\lambda$ 2,i = 0 for all i in equation (4), or  $\lambda$ 3,i = 0 for all i in equation (5). Since all model variables are used in their stationary form, we can use the standard F-statistics for the test.

<sup>&</sup>lt;sup>5</sup> Rajab & Farhani (2012). Link between Economic Growth and Energy Consumption in Over 90 Countries. Interdisciplinary Journal of Contemporary Research in Business, 11(3).

## EMPIRICAL RESULTS

To begin our empirical analysis, we first explain in Table 1 below the yearly data to be used in the empirical analysis and their sources over the sample period extending from 2000-2023.

Next, the Levin, Lin, and Chu (LLC, 2002) and Im, Pesaran, and Shin (IPS, 2003) unit root tests are used to examine the unit root properties of the variables. We estimate two models: one with a constant and the other with both a constant and a time trend. The test results for the series concerning corruption, openness, private investment, education and research & development expenditures, the human capital index, and high-tech exports indicate that these variables can be considered stationary. The results show, for the two tests conducted, statistical significance at the 5% or 1% level, rejecting the null hypothesis of a unit root. In contrast, for the youth labor force participation rate, the technological innovation index, the renewable energy employment, the green growth index, and the green growth Employment, none of the tests show significance, clearly indicating the presence of a unit root in these 5 series. Regarding the remaining series—net foreign direct investment inflows and the technological infrastructure index—the results are less clear but still do not allow for the rejection of the null hypothesis of a unit root. Thus, we also consider these variables to be non-stationary.

**Table 1.** Definitions and Sources of the Data & Indicators Included in the Analysis

## Definition Source

Employment-to-population ratio (age 15-24). The employment-to-population ratio is defined as the proportion of a country's working-age population that is employed. A high ratio means that a large proportion of a country's population is employed, while a low ratio means that a large share of the population is not involved directly in market-related activities, because they are either unemployed or (more likely) out of the labour force altogether. The ILO estimates in table 2a are harmonized to account for differences in national data collection and tabulation methodologies. The series includes both nationally reported and imputed data and only estimates that are national, meaning there are no geographic limitations in coverage.

**Corruption Perception Index.** Transparency International Index, ranging from 0 (High Corruption) to 10 (Low Corruption)

Openness Indicator. (Import + Export)/GDP. PPP, 2000 USD

Foreign direct investment, net inflows (% of GDP). Foreign direct investment are the net inflows of investment to acquire a lasting management interest (10 percent or more of voting stock) in an enterprise operating in an economy other than that of the investor. It is the sum of equity capital, reinvestment of earnings, other long-term capital, and short-term capital as shown in the balance of payments. This series shows net inflows (new investment inflows less disinvestment) in the reporting economy from foreign investors, and is divided by GDP.

ILO

Transparency International

UNCTAD

World Bank

<sup>&</sup>lt;sup>6</sup> Unit root test results are available upon request.

**Gross fixed capital formation, private sector (% of GDP).** Private investment covers gross outlays by the private sector (including private nonprofit agencies) in additions to its fixed domestic assets.

**Renewable Energy Employment Index.** Number of jobs generated within renewable energy sectors, such as solar, wind, hydro, geothermal, and bioenergy. This index tracks employment across the renewable energy value chain, including jobs related to manufacturing, installation, operations, and maintenance of renewable energy technologies, as well as indirect employment in supply chains.

**Green Growth Index.** Composite index measuring a country's performance in achieving sustainability targets including SDGs, Paris Climate Agreement, and Aichi Biodiversity Targets for four green growth dimensions – efficient and sustainable resource use, natural capital protection, green economic opportunities, and social inclusion

**Green Growth employment.** The number of jobs created in sectors that contribute to green growth, which includes activities that promote environmental sustainability and reduce ecological footprints.

**Human-Skill Index.** Literacy rate, adult total (% of people ages 15 and above), Enrolment in tertiary education per100,000 inhabitants, Mean years of schooling of adults

Public Expenditure on Education. Current and capital public expenditure on education.

**R&D.** R&D expenditures as a percentage of GDP.

**Technology-Creation Index.** Number of patent grants per 1 million people, Number of publications in scientific and technical journals per 1 million people.

**Technology-Infrastructure Index.** Fixed broadband Internet subscribers per 100 people, Telephone fixed-lines per 100 people, Mobile cellular subscriptions per 100 people, Electric power consumption (kWh per capita).

**High-technology exports (% of manufactured exports).** High-technology exports are products with high R&D intensity, such as in aerospace, computers, pharmaceuticals, scientific instruments, and electrical machinery.

World Bank

**IRENA** 

GGGI

IRENA, World Bank

World Bank (WDI), UNESCO, UNDP

UNESCO

UNESCO, OECD, RICYT World Intellectual Property Organization, (WDI)

World Bank (WDI)

World Bank

Source: Authors' Compilations.

Notations: Youth Participation (Youth), Corruption (Corr), FDI Net Inflows (FDI), Openness (Open), Private Investment (Invest), Human Skills Index (HSI), Education Expenditure (Edu), Tech Creation (TCI), Tech Infrastructure (TII), R&D (RD), High Tech Exports (HTX), Renewable Energy Index (REI), Green Growth Index (GGI), Green Growth Employment (GGE).

In line with the methodology outlined in the previous section, we will address these two blocks of variables separately. The variables that follow a stationary process will be analyzed using a VAR model at the level to investigate whether short-term interactions exist. For the non-stationary variables that are assumed to evolve over time, we will examine the long-term relationships using the Kao and Pedroni cointegration tests. These tests will help determine if the variables converge towards equilibrium, that is, if they move together over time. To further specify the short-term dynamics and adjustment of these series, we will employ a VECM model and use the first differences of these variables.

It is important to note that we did not limit our study to the impact of knowledge economy variables on youth employment alone. Instead, we expanded the scope to investigate potential interactions, or the absence thereof, between all the variables considered. The goal is to identify possible threshold effects that could explain why certain developing countries remain confined in a "low development trap". Additionally, this approach aims to shed light on barriers in the endogenous growth process, potentially offering further insights into the youth employment situation. To achieve this, we decided to include the

non-stationary variables in their first differences in the Granger causality tests of the VAR model for the stationary variables (at the level).

We have established that variables such as youth labor force participation rates, net foreign direct investment inflows, and indices of technological infrastructure, innovation, renewable energy employment, green growth index, and green growth employment are integrated of order one (I(1)) and exhibit unit root behavior. To verify the existence of a long-term relationship among these variables, we employ the panel cointegration tests recommended by Kao and Pedroni. In Table 2, the results of the Kao cointegration test reject the null hypothesis of no cointegration at a 5% significance level. This indicates the presence of a long-term relationship between the variables after accounting for country-specific effects. We can, therefore, infer that this group of variables moves together over time, suggesting a stable long-term relationship for the sample of MED countries under investigation.

Table 2. Kao Cointegration Tests

Kao Residual Cointegration Test	t-statistics	P-value
Null Hypothesis: No cointegration	-3.32*	0.001

Source: Author's estimates.

Notes: Automatic lag length selection based on SIC (Scharwts Information Criterion) with a max lag of 5, (\*) & (\*\*) denote the significance level at 1 % & 5% respectively, or rejection of the null hypothesis of no cointegration. Series: Youth Participation (Youth), Tech Creation (TCI), FDI Net Inflows (FDI), Tech Infrastructure (TII), Renewable Energy Employment Index (REI), Green Growth Index (GGI), Green Growth Employment (GGE). Individuals intercepts were included.

In Table 3, which reports the results of the Pedroni panel cointegration test, youth employment rates are treated as the dependent variable. The results are separated into two dimensions: "within" (intra-group) and "between" (inter-group). Within-Dimension: The panel PP-statistic and ADF-statistic significantly reject the null hypothesis of no cointegration at the 1% level. This implies the existence of a long-term relationship across the panel, accounting for interdependencies among the countries in the sample. Between-Dimension: Two out of the three test statistics in this dimension also significantly reject the null hypothesis of no cointegration at the same significance level. Out of the eight tests performed, five reject the null hypothesis, providing robust evidence of a long-term relationship between the considered variables. These findings suggest that over the period 2000–2023, youth employment rates in the MED region were significantly influenced by factors such as net FDI inflows, technological innovation, infrastructure development, renewable energy index, green growth index, and green growth employment in the long run.

**Table 3.** Pedroni Cointegration Test (Dependent Variable: Youth Participation)

Pedroni Cointegration Test	Statistic	Prob.	Weighted Statistic	Prob.
Within Dimension				
Panel v-Statistic	0.40	0.45	-0.45	0.66
Panel rho-Statistic	-0.44	0.19	0.66	0.77

Between Dimension  Group rho-Statistic 0765  Group PP-Statistic -4.32**  Group ADF-Statistic -5.87**	0.43 0.00 0.00	

Notes: Null Hypothesis: No cointegration, Automatic lag length selection based on SIC (Schwartz Information Criterion) with a max lag of 3, (\*) & (\*\*) denote the significance level at 1 % & 5% respectively, Trend assumption: Deterministic intercept and trend. Series: Youth Participation (Youth), Tech Creation (TCI), FDI Net Inflows (FDI), Tech Infrastructure (TII), Renewable Energy Index (REI), Green Growth Index (GGI), Green Growth Employment (GGE).

These results confirm the presence of a long-term dynamic relationship among the variables, indicating that policies aimed at improving youth employment in the MED region should focus on enhancing foreign direct investment, technological infrastructure, green and renewable energy and innovation capacity. Such efforts would likely have a substantial impact on fostering long-term growth and reducing youth unemployment across the region.

After establishing that these series were indeed cointegrated and that net FDI inflows, as well as the indices for technology creation (TCI), green and renewable energy indices and technological infrastructure (TII), influenced youth employment rates, we employ an error correction model (VECM) to study the short-term adjustments of these variables. We also conducted impulse response tests to identify the strength and direction of these relationships, as well as the reaction of one variable to another following a shock. These tests aim to achieve two main objectives: (i) to highlight the presence or absence of interactions among all these variables, and (ii) to assess the specific interactions between FDI, technology variables, green and renewable energy indices, and youth employment rates. Each variable is treated as the dependent variable and analyzed in relation to the other three.

Table 4. VECM Granger Causality - Block Exogeneity Wald Tests

Dependent variable: D (YOUTH)	Chi-sq	Prob.
D (TCI)	11	0.76
D (FDI)	22	0.55
D (TII)	33	0.88
D (REI)	15	0.44
D (GGI)	23	0.55
D (GGE)	24	0.78
All	126	0.98
Dependent variable: D (TCI)	Chi-sq	Prob.
D (YOUTH)	44	0.44

D (FDI)	22	0.0039**
D (TII)	0.9	0.99
D (REI)	33	0.67
D (GGI)	44	0.77
D (GGE)	23	0.88
All	123	0.07

Dependent variable: D (FDI)	Chi-sq	Prob.
D (YOUTH)	32	0.76
D (TCI)	45	0.22
D (TII)	34	0.33
D (REI)	15	0.54
D (GGI)	23	0.67
D (GGE)	24	0.87
All	135	0.55

Dependent variable: D (TII)	Chi-sq	Prob.
D (YOUTH)	32	0.87
D (TCI)	54	0.65
D (FDI)	64	0.005*
D (REI)	11	0.44
D (GGI)	24	0.55
D (GGE)	34	0.78
All	113	0.43

Notes: 1. Pairwise Granger Causality Tests, Sample: 2000-2023, Lags: 3. 2. Series: Youth Participation (Youth), Tech Creation (TCl), FDI Net Inflows (FDI), Tech Infrastructure (TII), Renewable Energy Index (REI), Green Growth Index (GGI), Green Growth Employment (GGE). 3. (\*), (\*\*) denotes statistical significance at 5% and 1 % respectively.

Table 5. (Cont'd). VECM Granger Causality - Block Exogeneity Wald Tests\_

Dependent variable: D (REI)	Chi-sq	Prob.
D (YOUTH)	45	0.51
D (FDI)	33	0.43
D (TII)	23	0.98
D (REI)	66	0.45
D (GGI)	43	0.43
D (GGE)	67	0.78
All	156	0.56

Dependent variable: D(GGI)	Chi-sq	Prob.
D (YOUTH)	32	0.55
D (TCI)	56	0.34
D (TII)	76	0.66
D (REI)	87	0.77
D (GGI)	98	0.43
D (GGE)	65	0.33
All	54	0.65
Dependent variable: D(GGE)	Chi-sq	Prob.
D (YOUTH)	44	0.45
D (TCI)	33	0.55
D (FDI)	67	0.33
D (REI)	87	0.67

D (GGI) D (GGE)

ΑII

Notes 1: Pairwise Granger Causality Tests, Sample: 2000-2023, Lags: 3. 2: Series: Youth Participation (Youth), Tech Creation (TCI), FDI Net Inflows (FDI), Tech Infrastructure (TII), Renewable Energy Index (REI), Green Growth Index (GGI), Green Growth Employment (GGE). 3: (\*), (\*\*) denotes statistical significance at 5% and 1 % respectively.

98

56

45

0.67

0.34

0.55

The first observation from the estimations reported in Tables 4 & 5 is that, in the short term, none of the variables significantly influences youth employment rates or improve their employment opportunities. As for the interactions among the other variables, independent of youth employment considerations, it is observed that net foreign direct investment inflows significantly influence technology indices in the short term. This influence is quite strong for technology creation (with a 1% significance level) and slightly weaker for the technological infrastructure index (with a 5% significance level).

The Green Growth Index and Renewable Energy Job Creation statistics are important indicators of a country's progress in climate action, sustainable economic practices, and the transition to green industries. They offer insights into the employment effects of climate-focused investments in the MED region, specifically in Egypt, Jordan, Morocco, Tunisia, and Turkey. However, while these indices signal a commitment to green growth, their direct relevance to youth employment in these countries remains complex and indirect, as these metrics do not uniformly correlate with immediate job creation for young workers, particularly in underserved regions or low-skill entry-level positions.

The Green Growth Index, developed by the Global Green Growth Institute, is an aggregate measure that assesses a country's advancement toward a low-carbon, socially inclusive, and resource-efficient economy. The MED countries under study have shown notable improvements in their Green Growth Index scores, mainly through investments in renewable energy and policy shifts toward environmental

sustainability. Morocco and Tunisia, for example, have emerged as leaders in this space, with Morocco's Noor Solar Power Station standing out as one of the world's largest solar energy projects. This investment has positioned Morocco as a higher-ranking country in the Green Growth Index.

The Renewable Energy Job Creation index reflects the number of jobs generated in the renewable energy sector, providing a proxy measure for employment in solar, wind, and other renewable industries. In Egypt and Jordan, moderate growth in renewable energy jobs—particularly in solar power—can be attributed to private sector investments in solar installations and supportive national policies. However, many jobs within renewable energy projects tend to be short-term construction roles rather than long-term employment in maintenance or operations, limiting their lasting impact on the youth workforce. Additionally, the Renewable Energy Job Creation Index tends to represent jobs that demand advanced technical skills, such as engineers or project managers, further reducing the accessibility of these jobs for youth who may lack the necessary qualifications.

Turkey leads the region in renewable energy employment, with wind and solar PV sectors accounting for a notable share of green jobs. Yet, much of Turkey's green job growth is concentrated in urban centers, where skilled labor is more accessible, limiting opportunities for youth in rural or underdeveloped regions. This urban concentration of green jobs highlights a significant regional mismatch, as young people in rural areas, particularly in countries like Egypt and Morocco, may lack both the mobility and localized training resources necessary to participate in these emerging industries.

A critical barrier to youth employment in renewable energy across the MED region is the persistent gap in vocational training programs focused on green industries. In Morocco and Tunisia, for example, large-scale renewable projects require workforce training programs, yet these are often unavailable or insufficiently targeted toward youth. Without dedicated programs that equip young workers with skills in renewable energy, environmental science, or sustainable agriculture, youth remain underrepresented in green jobs despite a growing demand for specialized talent in these fields.

The impulse response tests in Figure 1 below indicate that this relationship is positive for technology creation but negative for technological infrastructure. This suggests that (i) consistent with the theory, foreign direct investment did indeed contribute to technology transfer, but it did not lead to improvements in technological infrastructure (such as internet, mobile and fixed telephony, and electricity), and (ii) this likely limited the dissemination of technology and hindered the creation or improvement of the infrastructure necessary for business operations and human capital development (e.g., ICT, electricity), thereby stalling the process of endogenous growth. Technological infrastructure plays a crucial role at various levels, both for businesses and for education, as well as for access to information and modernization. This issue is a significant factor in the weak absorption of technology and partly explains the low productivity of the production apparatus, the underdevelopment of research, and the poor quality of education. In all these domains, technological infrastructure facilitates access to financing and international collaboration (support funds and financing).

Response of TCI to FDI

.0012
.0008
.0004
.0000
-.0004
-.0008
2 4 6 8 10 12 14

Response of TII to FDI

.000
-.004
-.008

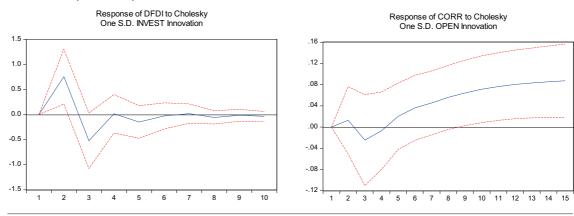
Figure 1. Impulse Response of the Technology Indices to FDI

To complement our analysis, we now turn to studying the behavior of the stationary series in the short-term using a Vector Autoregression (VAR) model. Similar to the previous VECM model, Granger causality tests and impulse response tests will help us determine whether a relationship exists between the studied variables, as well as the direction and strength of these relationships. Once again, we will analyze the short-term relationships between the variables, particularly focusing on their impact on youth employment rates. To identify potential barriers within the broader functioning of the knowledge economy and the endogenous growth process, we decided to group the stationary variables at their levels and the cointegrated variables in their first differences.

To simplify data processing and result analysis, we grouped the variables into three categories. The first group includes youth employment rates along with a set of macroeconomic variables such as corruption, net foreign direct investment (FDI) inflows, and trade openness. The second group relates youth employment to education-related variables like education expenditure and the human capital index. The third and final group focuses on youth employment and innovation variables, including technology creation and infrastructure indices, research and development (R&D) expenditure, and high-tech exports.

The initial observation is that, once again, none of the variables significantly improve youth employment in the short term. Regarding the interactions among the macroeconomic variables in the first group (Table 6), we cannot reject the hypothesis of causality from private investment to net FDI inflows (with 2% significance) and from trade openness to corruption (with 10% significance). Impulse response tests (Figure 2) further clarify the direction and strength of these relationships and provide additional details on our findings.

Figure 2. Impulse Response Functions: Macroeconomic Variables



**Table 6.** Granger Causality: Macroeconomic Variables

Null Hypothesis:	Obs	F-Statistic	Prob.
INVEST does not Granger Cause DFDI	110	2.55	0.02*
DFDI does not Granger Cause INVEST		1.56	0.24
CORR does not Granger Cause DFDI	110	0.56	0.68
DFDI does not Granger Cause CORR		0.66	0.66
OPEN does not Granger Cause DFDI	110	0.43	0.51
DFDI does not Granger Cause OPEN		1.88	0.30
DYOUTH does not Granger Cause INVEST	110	1.07	0.36
INVEST does not Granger Cause DYOUTH		1.54	0.25
CORR does not Granger Cause INVEST	115	0.33	0.54
INVEST does not Granger Cause CORR		1.33	0.22
OPEN does not Granger Cause INVEST	115	0.56	0.62
INVEST does not Granger Cause OPEN		0.67	0.67
CORR does not Granger Cause DYOUTH	115	0.32	0.30
DYOUTH does not Granger Cause CORR		0.33	0.88
OPEN does not Granger Cause DYOUTH	115	0.90	0.33
DYOUTH does not Granger Cause OPEN		0.33	0.68
OPEN does not Granger Cause CORR	115	2.43	0.10*
CORR does not Granger Cause OPEN	115	0.41	0.76

Source: Authors' Estimates.

Notes: 1. Pairwise Granger Causality Tests, Sample: 2000- 2023, Lags: 3. 2. Series: Youth Participation (Youth), Corruption (Corr), FDI Net Inflows (FDI), Openness (Open).

First, net FDI inflows respond positively to improvements in private sector investment in the short term. A 1% increase in private investment leads to a rise in FDI inflows of more than 0.6% over two years,

but in the third year, this increase is followed by a drop of nearly equivalent value (-0.5%). This suggests that while private investment can positively contribute to attracting FDI in the MED region, it is still too weak to sustain this process in the long term. As for trade openness, our results indicate that it seems to exacerbate corruption, confirming institutional dysfunction. This finding suggests that the existing support policies are insufficient for fostering private sector development. Policies aimed at attracting FDI and supporting the private sector seem to prioritize the establishment of foreign firms without imposing significant conditions to ensure these firms contribute to improving local industrial capacity or the labor force.

Our findings highlight a key divergence: while FDI contributes to technology creation, its impact on local technological infrastructure—and consequently on youth employment—remains limited. This can be attributed to two main factors. First, FDI in the Mediterranean region primarily benefits foreign firms, particularly in capital-intensive sectors such as extractive industries and large-scale infrastructure. These firms often transfer technology internally to optimize their own operations rather than fostering broader dissemination to local businesses or workers. As a result, domestic firms and the local workforce have limited access to the knowledge and innovation necessary for long-term employment growth.

Second, the absence of strong partnerships between foreign investors and local firms further restricts technology diffusion. Many foreign companies prefer to operate independently, without engaging in meaningful knowledge transfer or capacity-building initiatives that could benefit local industries. This lack of integration limits opportunities for skill development and innovation, particularly for young workers seeking employment in high-tech and green sectors. Without these critical linkages, domestic firms struggle to adopt new technologies, and the potential for FDI to contribute to broad-based economic development remains unfulfilled.

The weak transmission of technological benefits also has significant implications for the development of essential infrastructure. Sectors such as digital technology and renewable energy require strong local foundations, yet when FDI remains concentrated in foreign-led enterprises, the resulting technological infrastructure is often inadequate or inaccessible to local workers. This limits the ability of young job seekers to participate in emerging industries, exacerbating the disconnect between available skills and labor market demands.

In the long term, the limited spillover effects of FDI pose a challenge to the region's technological competitiveness. Without targeted policies that enhance linkages between foreign firms and the domestic economy, Mediterranean countries risk falling behind in global value chains, particularly in knowledge-intensive industries. To address these challenges, policymakers should prioritize strategies that encourage joint ventures between foreign and local firms, align workforce training programs with the needs of foreign investors, and implement regulatory frameworks that incentivize technology transfer. Furthermore, fostering innovation ecosystems that integrate foreign firms with local startups, universities, and research institutions could create a more dynamic and inclusive technological landscape.

Strengthening these mechanisms would enable the Mediterranean region to fully harness the benefits of FDI, ensuring that foreign investments contribute more effectively to both technological progress and youth employment.

The education-related variables in the second group (Table 7) are all insignificant, suggesting a serious problem related to education and the potential to enhance human capital in the region if no changes are made. Notably, significant education expenditures do not appear to improve youth employment conditions or meaningfully enhance the human capital index. The results from Table 8 are of no particular interest and do not provide any additional insights for our analysis.

Table 7. Granger Causality: Education Variables

Null Hypothesis:	Obs	F-Statistic	Prob.
HSI does not Granger Cause DYOUTH	110	1.55	0.21
DYOUTH does not Granger Cause HIS		0.45	0.33
EDU does not Granger Cause DYOUTH	110	0.22	0.55
DYOUTH does not Granger Cause EDU		0.44	0.76
EDU does not Granger Cause HIS	115	1.77	0.34
HSI does not Granger Cause EDU		0.34	0.22

Source: Authors' Estimates.

Notes: Pairwise Granger Causality Tests, Sample: 2000-2023, Lags: 3.

Series: Youth Participation (Youth), Human Skills Index (HSI), Education Expenditure (Edu).

Table 8. Granger Causality: Technology Variables \_

Null Hypothesis:	Obs	F-Statistic	Prob.
DTCI does not Granger Cause DYOUTH		0.53	0.66
DYOUTH does not Granger Cause DTCI	110	1.13	0.34
DTII does not Granger Cause DYOUTH		0.37	0.77
DYOUTH does not Granger Cause DTII	110	0.15	0.93
HTX does not Granger Cause DYOUTH		0.25	0.86
DYOUTH does not Granger Cause HTX	110	0.44	0.73
RD does not Granger Cause DYOUTH		0.13	0.94
DYOUTH does not Granger Cause RD	110	0.08	0.97
DTII does not Granger Cause DTCI		0.27	0.85
DTCI does not Granger Cause DTII	110	0.51	0.68
HTX does not Granger Cause DTCI		0.31	0.82
DTCI does not Granger Cause HTX	110	0.16	0.92
RD does not Granger Cause DTCI		0.31	0.82
DTCI does not Granger Cause RD	110	1.03	0.38
HTX does not Granger Cause DTII	110	4.61	0.00*

DTII does not Granger Cause HTX		0.29	0.83
RD does not Granger Cause DTII	110	3.57	0.02*
DTII does not Granger Cause RD		0.59	0.63
RD does not Granger Cause HTX	110	1.15	0.33
HTX does not Granger Cause RD		1.26	0.29

Notes: 1. Pairwise Granger Causality Tests, Sample: 2000-2023, Lags: 3. 2. Series: Youth Participation (Youth), Tech Creation (TCI), Tech Infrastructure (TII), R&D (RD), High Tech Exports (HTX).

The most striking result of our empirical analysis is the complete absence of short-term causality between youth employment and the set of studied variables, despite the foundations of action emerging in the long term as demonstrated by the impulse response functions in Figure 3 below. This finding underscores the critical and stagnant nature of the situation, with little hope for improvement unless rapid measures are taken to enhance youth employability in the region over the long term. This result suggests that deep reforms are urgently needed.

The lack of short-term causality between youth employment and key economic drivers such as digital transformation, foreign direct investment (FDI), and green growth can be attributed to several interrelated structural factors in the Mediterranean region. First, rigid labor market regulations limit firms' ability to hire quickly in response to economic changes. While these regulations aim to protect workers, they often reduce labor market flexibility, making it difficult for firms to absorb young workers even when new economic opportunities arise. This rigidity delays the immediate employment effects of technological advancements and foreign investments. Additionally, inefficiencies in public investment and delays in infrastructure development further constrain the short-term benefits of these economic drivers. Bureaucratic obstacles and slow implementation of large-scale projects postpone the expansion of digital and green technologies, preventing the rapid creation of jobs that could benefit young workers.

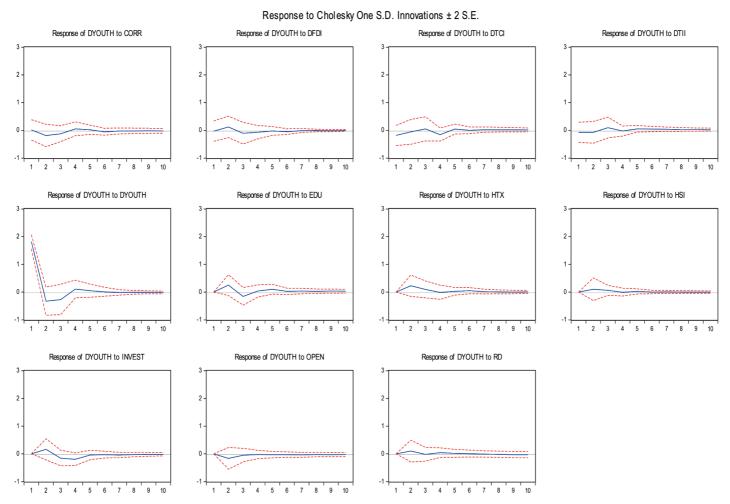
Second, labor markets in the region exhibit significant inertia, adapting slowly to shifts in economic demand. A critical factor in this slow adjustment is the lack of targeted vocational training programs that align with the evolving needs of high-growth sectors such as ICT, renewable energy, and advanced manufacturing. Many young workers are unable to transition into these industries due to outdated education systems that fail to provide relevant technical and digital skills. Without sufficient vocational training initiatives designed to bridge the gap between formal education and labor market demands, youth employment remains disconnected from economic transformation, delaying the short-term impact of FDI and technological innovation.

Furthermore, structural barriers such as corruption, political instability, and ineffective policy implementation exacerbate these challenges. Many Mediterranean economies continue to experience weak institutional frameworks that slow down economic reforms and hinder the full transmission of economic benefits to youth employment. The persistence of dual labor markets—where a small segment of workers holds high-productivity, well-paid formal jobs while the majority of youth remain in precarious informal

employment—further compounds the issue. The lack of clear pathways from informal to formal employment, combined with persistent skills mismatches, limits the ability of young workers to access stable, high-quality jobs even in sectors experiencing growth.

In short, while digital transformation, FDI, and green growth have strong long-term potential to enhance youth employment, their immediate impact is constrained by institutional rigidities, policy delays, labor market segmentation, and insufficient vocational training. Addressing these structural issues through targeted labor market reforms, investments in workforce development, and improved coordination between educational institutions and employers will be essential to unlocking the full potential of these economic drivers in the future.

Figure 3. Impulse Response Functions of the Youth Employment Variable to the Remaining Variables\_



# CONCLUSIONS AND POLICY RECOMMENDATIONS

This paper examined how the EuroMed partnership can empower MED youth to contribute to achieving the Sustainable Development Goals (SDGs) through innovation, digital transformation, green and renewable energy and inclusive economic policies. This paper has also explored the long-term effects of FDI in knowledge-driven sectors and digital infrastructure across five MED countries, demonstrating its positive impact on youth employment, particularly for skilled individuals in ICT and digital entrepreneurship. Additionally, investments in renewable energy and sustainable industries are shown to create numerous green jobs, although skills mismatches may pose short-term challenges. The paper's findings emphasized the importance of aligning education and vocational training with the demands of the labor market in both green and digital sectors. Furthermore, the research aimed to uncover access issues in the labor market for youth, especially for women and rural youth, highlighting the need for targeted support and interventions. The most striking result of our analysis is the complete absence of short-term causality between youth employment and the set of studied variables, despite the foundations of action emerging in the long term. This finding underscores the critical and stagnant nature of the situation, with little hope for improvement unless rapid measures are taken to enhance youth employability in the MED region over the long term. This result suggests that deep reforms are urgently needed.

Another key observation concerns the cointegration relationship between youth employment, foreign direct investments, technology indices, green growth employment, renewable energy and green growth indices. While these variables have evolved together over the long term, their short-term adjustments still show no significant influence on youth employment. This indicates that these variables only have a long-term impact on youth employment. The lack of short-term causality clearly indicates that no immediate change can resolve the current situation. Our estimates thus confirm significant dysfunctions and clear blockages in the process of endogenous growth in the MED region, as well as in the potential for rapidly improving youth employment creation.

The interactions identified between FDI and technological variables are neither surprising nor promising. While FDI has contributed to technological transfer, it has not led to the improvement of technological infrastructures or the dissemination of these technologies throughout the MED economies. This explains why endogenous growth has not truly been initiated. It is likely that technology was transferred by and for international companies without benefiting the local industrial fabric or improving living conditions, which aligns with the findings regarding trade openness exacerbating corruption. These findings reflect significant biases in the economic policies, which fail to focus on strategic industrial diversification or competitiveness, essential for enhancing market shares, particularly through exports, and addressing poverty and inequality. The overall evidence confirms our intuition that the growth process is

malfunctioning, greatly harming MED youth employment. The region appears trapped in a form of underdevelopment, where growth drivers fail to combine effectively to create the virtuous circle needed to improve overall productivity and employment.

Our empirical analysis has also pointed to the presence of several thresholds that negatively affect the quality of growth and its capacity to generate sufficient, high-quality jobs for young people. Theoretical and empirical studies on threshold effects emphasize the complexity of growth mechanisms and the importance of multiple factors. Without interactions among these factors, growth may not occur or may be of poor quality. Based on our results, we can identify threshold effects related to capital flows, trade openness, the socio-political environment, and the adoption and diffusion of technology.

Considering capital flows and FDI's impact on growth, we have already explained that FDI is a major vehicle for technological innovation. However, the effective application of transferred technologies requires a sufficient level of human capital in the host country. In other words, the human capital stock limits a country's ability to absorb advanced technology. There is a strong complementarity between FDI and human capital, as several studies show that FDI is more productive than domestic investment when the host country reaches a minimal threshold of human capital. Unfortunately, the MED region has not yet achieved this level, which reduces the positive impact of FDI on growth and employment. The inefficiency of FDI may also be linked to observed distortions in the region, such as protectionist policies that misdirect capital flows into sectors that do not align with the national economy's strengths but rather with strategic industrial policies. We established that while FDI responds positively to improvements in private investment in the short term, the overall level of private sector investment is still too low to spark significant change. The underfunding of the private sector suggests that growth has not provided the necessary means to develop financial structures. The inefficiency of investments can be explained by suboptimal fund allocation, with inefficiencies in the banking sector and a weak intermediation process affecting investment productivity and growth.

Regarding trade openness, its positive effects on growth are widely debated, especially in developing countries. Our results confirm earlier findings (e.g., Shafaeddin, 1994), showing no positive impact of trade liberalization on growth. Weaknesses in MED countries, combined with inappropriate liberalization strategies, may have hindered the efficient reallocation of resources, and the lack of positive externalities has prevented international trade from benefiting from economic growth. This is especially true for MED countries with technological delays and a focus on low-value-added sectors. We also empirically confirmed the negative effect of trade openness on corruption, returning to the importance of the sociopolitical environment, particularly the roles of institutions and the state. Theoretical and empirical studies highlight that beyond economic frameworks, growth analysis must include the political environment's influence on growth dynamics, including socio-economic structures, institutional quality, and regulatory frameworks. Poor institutional functioning hinders both savings and entrepreneurship and can lead to poverty traps, explaining the poor economic performance of MED countries and other developing nations. Economic policies and institutional performance are crucial to enabling catch-up growth, which requires favorable conditions, such as strong institutions, financing capacity, an investment-friendly climate, and

a well-developed human capital base. Without these factors, growth and development are impeded. Several studies show that convergence and improvements in total factor productivity growth are strongly correlated with a country's initial level of "social capacity" and that technical progress depends on specific institutional factors.

Finally, the educational and human capital variables had no effect on youth employment over the studied period, despite human capital being a common factor across all the models presented. This weakness exacerbates the already significant challenges in meeting the needs of modern economies. This raises serious concerns, especially since many studies in the MED region highlight a mismatch between education and labor market demands, which has contributed to youth unemployment and bleak future prospects. The management of educational systems and teaching methods requires serious reevaluation. Governance must improve, as centralized education ministries lack the structural and analytical capacity to adapt. Addressing regional disparities and ensuring a more participatory management approach would improve the efficiency of educational systems. Furthermore, increasing investments in underdeveloped regions' school infrastructure is essential, as poor educational performance is often linked to inadequate living conditions. Educational reform should also focus on critical thinking and entrepreneurial skills, crucial for youth to thrive in the labor market. Teacher salaries and career progression must be addressed to ensure the quality of education necessary for economic and social development in the region.

Finally, we propose a phased approach to addressing youth employment challenges as follows. To effectively tackle youth unemployment in the Mediterranean region, policy interventions must be structured based on urgency and causality, ensuring both immediate impact and long-term structural transformation. This framework prioritizes short-term measures to address pressing labor market challenges, medium-term strategies to establish sustainable employment conditions, and long-term reforms to enhance economic resilience and adaptability.

Short-Term Priorities: Immediate Labor Market Access and Institutional Reforms: In the short term, policies should focus on removing immediate barriers to youth employment, particularly in the digital and green economies. Targeted digital skills training programs, developed through public-private partnerships, should equip young people with competencies in high-demand fields such as coding, data analytics, and digital marketing. Concurrently, youth employment incentives—particularly for small and medium-sized enterprises (SMEs)—can stimulate job creation, while digital job-matching platforms can enhance labor market efficiency.

Governance reforms are also imperative. Enhancing trade and foreign direct investment (FDI) transparency by streamlining administrative procedures and establishing clear regulatory frameworks will attract foreign capital while ensuring that investment translates into local job creation. These measures will not only improve youth employment prospects but also strengthen economic stability in the short run.

Medium-Term Strategies: Building Sustainable Employment Foundations: Beyond immediate interventions, medium-term policies should establish conditions for sustainable job creation. Labor

market flexibility reforms, including adjustments to temporary contracts, skills certification, and job mobility regulations, will facilitate smoother school-to-work transitions. Formalizing the informal sector is equally critical, as it will provide young workers with social protection and enhance job security. Regional trade agreements and FDI strategies should be leveraged to integrate foreign investments more closely with domestic labor markets. These agreements must incorporate provisions for technology transfer, capacity building, and youth-focused training programs to ensure that investment inflows translate into long-term employment benefits. The transition to a green economy should also be prioritized. Sector-specific policies, including incentives for renewable energy, green manufacturing, and sustainable agriculture, will create new employment opportunities while promoting environmental sustainability. Public-private partnerships should play a central role in financing and implementing green infrastructure projects, ensuring that youth are positioned to benefit from the expanding green job market.

Long-Term Reforms: Structural Transformation and Workforce Resilience: Long-term policy efforts must focus on systemic reforms to align the workforce with the evolving demands of digital and green economies. A comprehensive overhaul of education systems is essential, with a strong emphasis on STEM education, entrepreneurship, and critical problem-solving skills. Investments in vocational training programs, tailored to labor market needs, will ensure that young people are equipped for future employment trends. Institutional capacity must also be strengthened to foster technological diffusion and innovation ecosystems. Governments should enhance research and development (R&D) investments, promote collaboration between universities and industry, and support local entrepreneurs with access to advanced technologies. Establishing technology hubs and innovation clusters will create an enabling environment for youth-led economic transformation. Finally, a full-scale green economy transition should be pursued through public investments in renewable energy, waste management, and sustainable agriculture. The development of a specialized green skills ecosystem will be vital to preparing youth for emerging opportunities in sustainable finance, environmental technology, and climate adaptation sectors. By structuring policy recommendations into short-, medium-, and long-term strategies, Mediterranean countries can adopt a phased approach to reducing youth unemployment while fostering inclusive and sustainable economic growth. This sequencing ensures that immediate interventions address urgent labor market challenges, while medium- and long-term reforms build a resilient and future-ready workforce. Through digital transformation, FDI integration, and green growth initiatives, policymakers can create a dynamic employment landscape that effectively responds to both current and future labor market demands.

# REFERENCES

Baltagi, B. (2001). Econometric analysis of panel data (2nd ed.). Chichester, England: John Wiley & Sons.

Benstead, L. J., & Lust, E. (2015). "Why Do Some Youth Protest While Others Do Not? Evidence from the Arab Spring." Middle East Law and Governance, 7(1), 168-197.

Breitung, J. (2000). The local power of some unit root tests for panel data. Advances in Econometrics, 15, 161–177.

Chahoud, T., Kipping, M., & Roll, H. (2011). "Youth Employment in Developing Countries: The Potential of Skills Development for Decent Work." German Development Institute (GDI/DIE).

Dickey, D. A., & Fuller, W. A. (1979). Distribution of the estimators for autoregressive time series with a unit root. *Journal of the American Statistical Association*, 74(366a), 427–431.

Eichengreen, B., & Gupta, P. (2013). "The Two Waves of Globalization and Education in the Developing World." *Journal of Development Economics*, 104, 1-15.

Engle, R. F., & Granger, C. W. J. (1987). Co-integration and error correction: Representation, estimation, and testing. *Econometrica*, 55(2), 251–276

Farhani, S., & Ben Rejeb, J. (2012). Link between economic growth and energy consumption in over 90 countries. *Interdisciplinary Journal of Contemporary Research in Business*, 3(11), 282-297.

Friedrich, T. (2021). "The Digital Economy and its Role in Youth Employment: Perspectives from the Southern Mediterranean Region." *International Labour Organization* (ILO).

Gatti, R., Angel-Urdinola, D. F., Silva, J., & Bodor, A. (2014). "Striving for Better Jobs: The Challenge of Informality in the Middle East and North Africa Region." World Bank Group.

Guriev, S., & Melnikov, N. (2021). "Green Growth and Youth Employment in Emerging Economies." *Journal of Economic Perspectives*, 35(2), 203-220.

Hadri, K. (1999). Testing the null hypothesis of stationarity against the alternative of a unit root in panel data with serially correlated errors (No. 1999\_05). University of Liverpool, Department of Economics.

Im, K. S., Pesaran, M. H., & Shin, Y. (2003). Testing for unit roots in heterogeneous panels. *Journal of Econometrics*, 115(1), 53-74.

International Labour Organization (ILO). (2022). "Global Employment Trends for Youth 2022: Technology and the Future of Jobs." ILO Publications.

Kao, C. (1999). Spurious regression and residual-based tests for cointegration in panel data. *Journal of Econometrics*, 90(1), 1-44.

Levin, A., Lin, C. F., & Chu, C. S. J. (2002). Unit root tests in panel data: asymptotic and finite-sample properties. *Journal of Econometrics*, 108(1), 1-24.

Im, K. S., Pesaran, M. H., & Shin, Y. (2003). Testing for unit roots in heterogeneous panels. *Journal of Econometrics*, 115(1), 53–74.

Neaime, S. (2004). "Macroeconomic Fluctuations and Asymmetries in Selected East Mediterranean and Gulf Countries: An Empirical Investigation," *Journal of Economic Asymmetries*, Vol. 1, No. 2, pp.143-172, December 2004.

Neaime, S., (2008). 'Twin Deficits in Lebanon: A Time Series Analysis', Lecture and Working Paper Series No. 2, Institute of Financial Economics, American University of Beirut.

Neaime, S., (2010). 'Sustainability of MENA Public Debt and the Macroeconomic Implications of the US Financial Crisis, *Middle East Development Journal* 2: 177-201.

Neaime, S., (2012). 'The Global Financial Crisis, Financial Linkages and Correlations in Returns and Volatilities in Emerging MENA Stock Markets', *Emerging Markets Review* 13(2): 268-82.

Neaime, S., (2015a). 'Sustainability of Budget Deficits and Public Debts in Selected European Union Countries', *Journal of Economic Asymmetries* 12: 1-21.

Neaime, S., (2015b). 'Twin Deficits and the Sustainability of Public Debt and Exchange Rate Policies in Lebanon', *Research in International Business and Finance* 33: 127-43.

Neaime, S., (2016). 'Financial Crises and Contagion Vulnerability of MENA Stock Markets', *Emerging Markets Review* 27: 14-35.

Neaime, S., and I. Gaysset (2017). 'Sustainability of Macroeconomic Policies in Selected MENA Countries: Post Financial and Debt Crises', Research in International Business and Finance 40: 129-40.

Neaime S., and I. Gaysset (2018a). 'Financial Inclusion and Stability in MENA: Evidence from Poverty and Inequality', *Finance Research Letters*, 24: 230-37.

Neaime, S., I. Gaysset and N. Badra (2018b). 'The Eurozone Debt Crisis: A Structural VAR Approach', Research in International Business and Finance 43: 22-33.

Neaime S., I. Gaysset and N. Badra (2023). Fiscal Asymmetries and Debt Crises: Evidence from Lebanon Using a Sign Restricted Structural VAR Model, *Journal of Economic Asymmetries*, Vol.28, pp.1-12.

Pedroni, P. (2000). Fully modified OLS for heterogeneous cointegrated panels. *Advances in Econometrics*, 15, 93–130.

Phillips, P. C. B., & Perron, P. (1988). Testing for a unit root in time series regression. *Biometrika*, 75(2), 335–346.

Rajab & Farhani (2012). Link between Economic Growth and Energy Consumption in Over 90 Countries. *Interdisciplinary Journal of Contemporary Research in Business*, 11(3).

Shafaeddin, S. M. (1994). The impact of trade liberalization on export and GDP growth in least developed countries UNCTA discussion paper.

Schwab, K. (2016). "The Fourth Industrial Revolution." World Economic Forum.

Tzannatos, Z. (2020). "The Role of Global Value Chains in Creating Youth Employment in the Middle East and North Africa." *International Journal of Manpower*, 42(4), 721-739.



CMCI  $\cdot$  2 rue Henri Barbusse  $\cdot$  F-13 241 Marseille cedex 01  $\cdot$  France + 33 (0) 4 91 31 51 95  $\cdot$  www.femise.org





21 Al-Sad Al-Aaly Street, Dokki, Giza, Egypt · PO Box: 12311 +202 333 18 600 · https://erf.org.eg/





Carrer Girona, 20 · 08010 Barcelona · Spain +34 93 244 98 50 · https://www.iemed.org/



With the financial support of





